

Recommended Schedule for completion of 2+2 BDM in 4 years (part-time study)*

For 2024 cohort:

Year 1: 2024-25 Academic year	
Fall 2023	WHDM 105 Disability Management & Return to Work
	WHDM 106 The Body and Mind at Work
Winter 2024	WHDM 206 Decision Making & Data Analysis
Spring 2024	WHDM 304 Disability, Work & the Law
	WHDM 308 Case Management: Information Gathering
Year 2: 2025-26 Academic year	
Fall 2024	WHDM 107 Workplace Prevention & Health Promotion
	WHDM 215 Human Resources & Organizational Development
Winter 2025	WHDM 207 Case Analysis & Research Methods
	WHDM 302 Physical Impairments & Work Retention
Spring 2025	WHDM 402 Unions and the Workplace
	WHDM 306 Applied Research ¹ [<i>if required by learning plan</i>]
Year 3: 2026-27 Academic year	
Fall 2025	WHDM 309 Job Analysis, Assessment Reports & Accommodation Technology
	WHDM 407 Conflict Resolution & Negotiation in the Workplace
Winter 2026	WHDM 405 Ethics in Disability Management
	WHDM 406 Case Management & Service Coordination
Spring 2026	WHDM 306 Applied Research ¹ [<i>if required by learning plan</i>]
	WHDM 307 Mental Health Conditions & Work Retention
Year 4: 2027-28 Academic year	
Fall 2026	WHDM 318 Workplace Management and Communication Skills
	WHDM 404 Economics of Workplace Health Initiatives
Winter 2027	WHDM 408 Workplace Insurance and Benefits
	WHDM 410a: Final Research Project Proposal OR WHDM 412a: Practicum Preparation and Sectoral Study
Spring 2027	WHDM 410b: Final Research Project OR WHDM 412b: Final Practicum

*schedule subject to change

¹enrolment-dependent: WHDM 306 may not be offered every year; WHDM will be taken in Spring of Year 2 or Year 3.