

**Recommended Schedule for completion of 2+2 BDM in 2 years (full-time study)\*  
For 2024 cohort:**

<b>Year 1: 2024-25 Academic year</b>	
Fall 2024	WHDM 105 Disability Management & Return to Work
	WHDM 106 The Body and Mind at Work
	WHDM 107 Workplace Prevention & Health Promotion
	WHDM 215 Human Resources & Organizational Development
Winter	WHDM 206 Decision Making & Data Analysis
	WHDM 207 Case Analysis & Research Methods
	WHDM 302 Physical Impairments & Work Retention
Spring	WHDM 304 Disability, Work & the Law
	WHDM 306 Applied Research [ <i>if required by learning plan</i> ]
	WHDM 308 Case Management: Information Gathering
	WHDM 402 Unions and the Workplace
<b>Year 2: 2025-26 Academic year</b>	
Fall	WHDM 309 Job Analysis, Assessment Reports & Accommodation Technology
	WHDM 318 Workplace Management and Communication Skills
	WHDM 404 Economics of Workplace Health Initiatives
	WHDM 407 Conflict Resolution & Negotiation in the Workplace
Winter	WHDM 406 Case Management & Service Coordination
	WHDM 408 Workplace Insurance and Benefits
	WHDM 410a: Final Research Project Proposal <b>OR</b> WHDM 412a: Practicum Preparation and Sectoral Study
Spring	WHDM 307 Mental Health Conditions & Work Retention
	WHDM 405 Ethics in Disability Management
	WHDM 410b: Final Research Project <b>OR</b> WHDM 412b: Final Practicum

\*schedule subject to change