



PACIFIC COAST UNIVERSITY
FOR WORKPLACE HEALTH SCIENCES

DMCS 630 Managing Grief at Work

Supporting Employees Through Loss with Compassion and Confidence

12-Hour Course available online week of: May 25-31, 2026

12 CEC Hours provided for CDMPs and CRTWCs

Managing Grief at Work is a practical, grief-informed module designed for return to work professionals, disability management practitioners, managers and team leaders, HR professionals and anyone supporting colleagues through difficult times. It recognizes the universal experience of grief and the reality that grief is often present in the workplace— affecting concentration, productivity, communication, attendance, and team dynamics. Often there is little direction on how to navigate grief in the workplace. The learning objectives for this module include:

- Explain key concepts, definitions, and current theories of grief, bereavement, and loss.
- Analyze how grief affects employee functioning, workplace culture, and return-to-work processes.
- Apply evidence-informed communication techniques and culturally responsive practices to support grieving employees.
- Design a grief-informed return-to-work and accommodation plan that incorporates legal responsibilities and organizational supports.

About the facilitator:

Kelly MacLellan, MSc. is a Certified Vocational Rehabilitation Professional with the College of Vocational Rehabilitation Professionals (CVRP), a Certified Disability Management Professional (CDMP), with the Canadian Society of Professionals in Disability Management (CSPDM). Kelly holds a Grief and Bereavement Certificate from King's College University, a Human Resources Certificate, and has twenty-five years of combined experience in rehabilitation, human resources, and social services. Kelly excels in grief recovery support, career transition counselling, and disability management.

For further course details: <https://www.pcu-whs.ca/programs/continuing-professional-education/specialized-and-advanced-courses/>

Registration: <https://mypcu.pcu-whs.ca/#!/home>

Questions? Please email: continuingeducation@pcu-whs.ca
Or call: 778-421-0821, ext. 206
Web: www.pcu-whs.ca