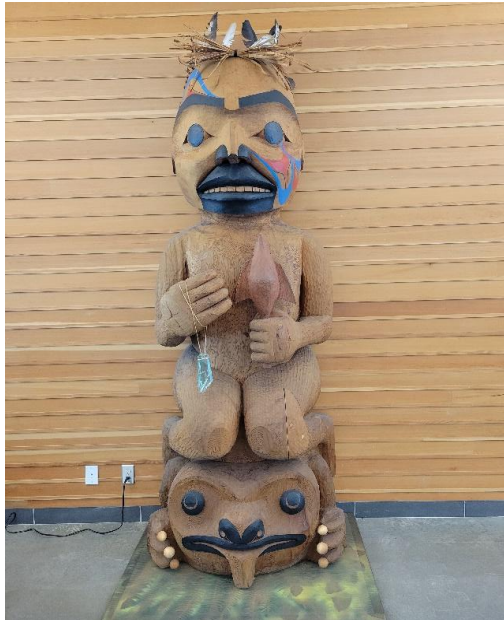




DMCS 600 - Understanding Reconciliation and Indigenous Relations



House Pole at PCU-WHS

PCU-WHS Special and Advanced Course

12-Hour Course available online the week of:
September 8 – 14, 2025

12 CEC Hours provided for CDMPs and CRTWCs

Understanding the journey toward reconciliation is essential for building respectful, inclusive workplaces. There have been considerable shifts in the relationship between the Canadian Government and First Nations peoples that have had an impact on the way that all citizens participate in our society. During the past century, many interventions have hindered First Nations' ability to benefit from what the country, for which they were the founding people, has to offer. This course explores the historical context of the First Nations in Canada and clarifies the need for reconciliation, and the steps we can take toward meaningful change.

This course is intended to enhance the understanding of those working alongside First Nations colleagues, including those involved in workplace health programs.

Learning Outcomes:

Upon completion of this course, participants may better understand:

- The diversity of First Nations cultures, perspectives, and worldviews.
- Historical key events: the Indian Act and the residential school.
- Reconciliation, its principles, and the significance of the Calls to Action.



- Contemporary understanding of the Truth and Reconciliation Commission's 94 Calls to Action.
- Respectful and meaningful engagement with First Nation peoples in the workplace.
- Actions that individuals and organizations can take to advance reconciliation in their respective circles of influence.

Course Facilitator:

As a member of Tseshaht First Nation, Cynthia Rayner, BA, PBDM, MBA, PhD Business Candidate, brings a unique perspective to the classroom, grounded in her lived experience and cultural knowledge. She is dedicated to sharing this knowledge in a way that is both respectful and accessible to all learners. Currently in her fifth year of a Doctoral Program in Business with a focus on key factors that contribute to First Nations' economic development success, this includes the historical events that led up to reconciliation. Cynthia is also the principal consultant and owner of First Nations Management Consulting. In this role, she actively contributes to the economic empowerment of First Nations in British Columbia by producing comprehensive labour market studies, business plans, marketing plans, tourism plans, and economic development plans. Additionally, she is a speaker, engaging audiences on the critical topic of Reconciliation.

For further course details: <https://www.pcu-whs.ca/programs/continuing-professional-education/specialized-and-advanced-courses/>

Registration: <https://mypcu.pcu-whs.ca/#!/home>

Questions? Please email: continuingeducation@pcu-whs.ca
Or call: 778-421-0821, ext. 206
Web: www.pcu-whs.ca