



Invest in Your Future  
**CERTIFICATE PROGRAM!**

On average, 60% of employees will experience a chronic or episodic condition at some point in their working lives—from arthritis to anxiety, and including both invisible and more complex health conditions.

**Certificate in Managing Chronic and Episodic Health Conditions in the Workplace**

This certificate program explores:

- Accommodation and service coordination
- Stigma, disclosure, and privacy
- Integration with prevention and health promotion programs
- A whole-organization approach to support and inclusion

More Information

www.pcu-whs.ca

# Chronic and Episodic Health Conditions in the Workplace

## New Certificate Program Commencing September 2026

More than half of working Canadians live with some form of chronic or episodic conditions such as anxiety, back pain, diabetes or cancer. Apart from the impact on individual wellbeing and, in some cases personal finances, chronic and episodic conditions affect productivity through presenteeism, absenteeism, and turnover, and need to be addressed in the workplace. However, responding to the needs of workers can be difficult because many of these health impairments are invisible and undisclosed.

This certificate program includes eight one-week courses that explore ways of supporting workers with chronic and episodic health conditions so they can be productive and maintain their employment. Specific conditions that are most likely to be encountered in the workplace are examined along with the steps that can be taken to help individuals stay at work or return to work if they have taken a disability leave. There is a focus on both how workplace health professionals are involved as well as the whole organization response.

All courses have been endorsed by the Canadian Society of Professionals in Disability Management (CSPDM) for continuing education credit (CEC) hours for the professional designations of Certified Disability Management Professional (CDMP) and Certified Return to Work Coordinator (CRTWC). Successful completion of each course provides 12 CEC hours.

To receive a certificate of completion, the entire program should be completed within three years. If you have courses that need to be grandfathered or if you have any questions about the certificate, please contact Continuing Education at PCU-WHS.

Course topics covered include:

- DMCS 650 – Chronic and episodic conditions in the workplace
- DMCS 655 – Dealing with back disorders in the workplace
- DMCS 660 – Cancer and worker support
- DMCS 665 – Pain and workplace support
- DMCS 670 – Upper body injuries in the workplace
- DMCS 675 – Effective workplace responses to an aging workplace
- DMCS 680 – Supporting workers with chronic and episodic mental health conditions
- DMCS 685 – Capstone: Chronic & Episodic Health Conditions in the Workplace



PACIFIC COAST UNIVERSITY  
FOR WORKPLACE HEALTH SCIENCES

For further course details please visit the website at:

<https://www.pcu-whs.ca/programs/continuing-professional-education/certificate-in-managing-chronic-and-episodic-health-conditions-in-the-workplace/>

Registration: <https://mypcu.pcu-whs.ca/#!/home>

Questions? Please email: [continuingeducation@pcu-whs.ca](mailto:continuingeducation@pcu-whs.ca)

Or call: 778-421-0821, ext. 206

Web: [www.pcu-whs.ca](http://www.pcu-whs.ca)