

Schedule for completion of 2+2 BDM in 4 years (part-time study)*

2025 cohort

| Year 1: 2025-26 Academic year | |
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| Fall 2025 | WHDM 105 Disability Management & Return to Work |
| | WHDM 106 The Body and Mind at Work |
| Winter 2026 | WHDM 206 Decision Making & Data Analysis |
| Spring 2026 | WHDM 304 Disability, Work & the Law |
| | WHDM 309 Job Analysis, Assessment Reports & Accommodation Technology |
| Year 2: 2026-27 Academic year | |
| Fall 2026 | WHDM 107 Workplace Prevention & Health Promotion |
| | WHDM 215 Human Resources & Organizational Development |
| Winter 2027 | WHDM 207 Case Analysis & Research Methods |
| | WHDM 302 Physical Impairments & Work Retention |
| Spring 2027 | WHDM 402 Unions and the Workplace |
| | WHDM 306 Applied Research ¹ [if required by learning plan] |
| Year 3: 2027-28 Academic year | |
| Fall 2027 | WHDM 308 Case Management: Information Gathering |
| | WHDM 407 Conflict Resolution & Negotiation in the Workplace |
| Winter 2028 | WHDM 406 Case Management & Service Coordination |
| | WHDM 408 Workplace Insurance and Benefits ² |
| Spring 2028 | WHDM 306 Applied Research ¹ [if required by learning plan] |
| | WHDM 307 Mental Health Conditions & Work Retention |
| Year 4: 2028-29 Academic year | |
| Fall 2028 | WHDM 318 Workplace Management and Communication Skills |
| | WHDM 404 Economics of Workplace Health Initiatives |
| Winter 2029 | WHDM 405 Ethics in Disability Management ² |
| | WHDM 410a: Final Research Project Proposal ³ |
| Spring 2029 | WHDM 410b: Final Research Project ³ OR WHDM 412: DM Work Integrated Learning ³ |

*schedule subject to change

¹ enrolment-dependent: WHDM 306 may not be offered every year; WHDM will be taken in Spring of Year 2 or Year 3.

² WHDM 405 and WHDM 408, offered once per year, will alternate between Winter and Spring trimesters with academic year.

³ Capstone courses: Students take either WHDM 410a (3 credits) **and** WHDM 410b (3 credits); **OR** WHDM 412 (6 credits).

Anticipate a time commitment of 8-9 hours per week **per course**.

Non-scholarship students: For completion of the 2+2 program in more than 4 years on a part-time basis, please keep in mind:

- the trimester in which a course is typically offered
- WHDM 306 (if required by learning plan) may not be offered every year and has pre-requisites WHDM 206 and WHDM 207
- WHDM 405 and 408 alternate between Winter and Spring with academic year