

## Schedule for completion of 2+2 BDM in 2 years (full-time study)\*

### 2025 cohort

Year 1: 2025-26 Academic year	
Fall 2025	WHDM 105 Disability Management & Return to Work
(Sep 8-Nov 30)	WHDM 106 The Body and Mind at Work
	WHDM 107 Workplace Prevention & Health Promotion
	WHDM 215 Human Resources & Organizational Development
Winter 2026	WHDM 206 Decision Making & Data Analysis
(Jan 5-Mar 29)	WHDM 207 Case Analysis & Research Methods
	WHDM 302 Physical Impairments & Work Retention
Spring 2026	WHDM 304 Disability, Work & the Law
(Apr 20-Jul 12)	WHDM 306 Applied Research [if required by learning plan]
	WHDM 309 Job Analysis, Assessment Reports & Accommodation Technology
	WHDM 402 Unions and the Workplace
Year 2: 2026-27 Academic year	
Fall 2026	WHDM 308 Case Management: Information Gathering
(Sept 14-Dec 6)	WHDM 318 Workplace Management and Communication Skills
	WHDM 404 Economics of Workplace Health Initiatives
	WHDM 407 Conflict Resolution & Negotiation in the Workplace
Winter 2027	WHDM 405 Ethics in Disability Management <sup>1</sup>
(Jan 4-Mar 28)	WHDM 406 Case Management & Service Coordination
	WHDM 410a: Final Research Project Proposal <sup>2</sup>
Spring 2027	WHDM 307 Mental Health Conditions & Work Retention
(Apr 19-Jul 11)	WHDM 408 Workplace Insurance and Benefits <sup>1</sup>
	WHDM 410b: Final Research Project <sup>2</sup> <b>OR</b>
	WHDM 412: DM Work Integrated Learning <sup>2</sup>

\*schedule subject to change

<sup>1</sup> WHDM 405 and WHDM 408, offered once per year, will alternate between Winter and Spring trimesters with academic year.

<sup>2</sup> Capstone courses: Students take either WHDM 410a (3 credits) **and** WHDM 410b (3 credits); **OR** WHDM 412 (6 credits).

Anticipate a time commitment of 8-9 hours per week **per course**.

**Non-scholarship students:** For completion of the 2+2 program in more than 2 years on a full-time basis, please keep in mind:

- the trimester in which a course is typically offered
- WHDM 306 (if required by learning plan) may not be offered every year and has pre-requisites WHDM 206 and WHDM 207
- WHDM 405 and 408 alternate between Winter and Spring with academic year