

Schedule for completion of 2+2 BDM in 2 years (full-time study)*

2024 cohort **REVISED March 2025**

Year 1: 2024-25 Academic year	
Fall 2024	WHDM 105 Disability Management & Return to Work
(Sep 9-Dec 1)	WHDM 106 The Body and Mind at Work
	WHDM 107 Workplace Prevention & Health Promotion
	WHDM 215 Human Resources & Organizational Development
Winter 2025	WHDM 206 Decision Making & Data Analysis
(Jan 6-Mar 30)	WHDM 207 Case Analysis & Research Methods
	WHDM 302 Physical Impairments & Work Retention
Spring 2025	WHDM 304 Disability, Work & the Law
(Apr 21-Jul 13)	WHDM 306 Applied Research [if required by learning plan]
	WHDM 308 Case Management: Information Gathering
	WHDM 402 Unions and the Workplace
Year 2: 2025-26 Academic year	
Fall 2025	WHDM 309 Job Analysis, Assessment Reports & Accommodation Technology
(Sept 8-Nov 30)	WHDM 318 Workplace Management and Communication Skills
	WHDM 404 Economics of Workplace Health Initiatives
	WHDM 407 Conflict Resolution & Negotiation in the Workplace
Winter 2026	WHDM 406 Case Management & Service Coordination
(Jan 5-Mar 29)	WHDM 408 Workplace Insurance and Benefits ¹
	WHDM 410a: Final Research Project Proposal ²
Spring 2026	WHDM 307 Mental Health Conditions & Work Retention
(Apr 20-Jul 12)	WHDM 405 Ethics in Disability Management ¹
	WHDM 410b: Final Research Project ² OR
	WHDM 412: DM Work Integrated Learning ²

*schedule subject to change

¹ WHDM 405 and WHDM 408, offered once per year, will alternate between Winter and Spring trimesters with academic year.

² Capstone courses: Students take either WHDM 410a (3 credits) **and** WHDM 410b (3 credits); **OR** WHDM 412 (6 credits).

Anticipate a time commitment of 8-9 hours per week **per course**.

Non-scholarship students: For completion of the 2+2 program in more than 2 years on a full-time basis, please keep in mind:

- the trimester in which a course is typically offered
- WHDM 306 (if required by learning plan) may not be offered every year and has pre-requisites WHDM 206 and WHDM 207
- WHDM 309 will be offered in the Spring only starting in the 2026-27 academic year
- WHDM 405 and 408 alternate between Winter and Spring with academic year