

## Schedule for completion of 2+2 BDM in 4 years (part-time study)\*

**2024 cohort** **REVISED March 2025**

Year 1: 2024-25 Academic year	
Fall 2024	WHDM 105 Disability Management & Return to Work
	WHDM 106 The Body and Mind at Work
Winter 2025	WHDM 206 Decision Making & Data Analysis
Spring 2025	WHDM 304 Disability, Work & the Law
	WHDM 308 Case Management: Information Gathering
Year 2: 2025-26 Academic year	
Fall 2025	WHDM 107 Workplace Prevention & Health Promotion
	WHDM 215 Human Resources & Organizational Development
Winter 2026	WHDM 207 Case Analysis & Research Methods
	WHDM 302 Physical Impairments & Work Retention
Spring 2026	WHDM 402 Unions and the Workplace
	<b>WHDM 306 Applied Research<sup>1</sup> [if required by learning plan]</b>
Year 3: 2026-27 Academic year	
Fall 2026	WHDM 407 Conflict Resolution & Negotiation in the Workplace
Winter 2027	WHDM 405 Ethics in Disability Management <sup>2</sup>
	WHDM 406 Case Management & Service Coordination
Spring 2027	WHDM 307 Mental Health Conditions & Work Retention
	<b>WHDM 309 Job Analysis, Assessment Reports &amp; Accommodation Technology</b>
Year 4: 2027-28 Academic year	
Fall 2027	WHDM 318 Workplace Management and Communication Skills
	WHDM 404 Economics of Workplace Health Initiatives
Winter 2028	WHDM 408 Workplace Insurance and Benefits <sup>2</sup>
	WHDM 410a: Final Research Project Proposal <sup>3</sup>
Spring 2028	WHDM 410b: Final Research Project <sup>3</sup> <b>OR</b> WHDM 412: DM Work Integrated Learning <sup>3</sup>

\*schedule subject to change

<sup>1</sup> Students who are required to take WHDM 306 must do so in Spring 2026 to avoid taking 3 courses in Spring 2027.

<sup>2</sup> WHDM 405 and WHDM 408, offered once per year, will alternate between Winter and Spring trimesters with academic year.

<sup>3</sup> Capstone courses: Students take either WHDM 410a (3 credits) **and** WHDM 410b (3 credits); **OR** WHDM 412 (6 credits).

Anticipate a time commitment of 8-9 hours per week **per course**.

**Non-scholarship students:** For completion of the 2+2 program in more than 4 years on a part-time basis, please keep in mind:

- the trimester in which a course is typically offered
- WHDM 306 (if required by learning plan) may not be offered every year and has pre-requisites WHDM 206 and WHDM 207
- WHDM 405 and 408 alternate between Winter and Spring with academic year