

## PACIFIC COAST UNIVERSITY

FOR WORKPLACE HEALTH SCIENCES

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Lorraine Evans

## New Appointment to Board of Governors

The Pacific Coast University for Workplace Health Sciences (PCU-WHS) is pleased to announce the appointment to its Board of Governors of Lorraine Evans, Director of Human Resources for Canada Post.

Lorraine is an experienced Human Resources Director with a passion for inclusion and acceptance in the workplace. In February 2021, Lorraine was also appointed to the Board of Directors of the National Institute of Disability Management and Research (NIDMAR); however her relationship with NIDMAR began many years earlier.

Lorraine started her career with a focus on Business Operations and Management Consulting. She has always had a specific interest in how to carefully balance and integrate the human and the business side of an organization.

Following her appointment to a senior operational leadership role with Canada Post, Lorraine attended a Disability Management conference in 2010 and met NIDMAR CEO Wolfgang Zimmermann, who was a speaker at the event. This piqued her interest in becoming certified in Disability Management and led to her pursuing training through NIDMAR and successfully achieving her Certified Disability Management Professional (CDMP) designation in 2011.

As her portfolio grew over the years, Lorraine found her calling with her ability to apply her business analytical background alongside both Disability Management expertise and her desire to ensure different voices and diversity of perspectives are represented throughout all levels of an organization.

Today, Lorraine is excited to expand her responsibilities and also contribute to the PCU-WHS Board of Governors. When getting to know some of the other Board Members, Lorraine was happy to discover a shared goal of looking for ways to drive meaningful change for the Canadian landscape and to improve people's lives.

Lorraine will always look at a scenario from an economic perspective, but what is most important to her is to contribute to a change in mindset. As she remarked, "Acceptance is true diversity, not just counting numbers of people and reporting on statistics...the groups within any organization need to match the communities that they are in. We need to have collaboration from individuals with diverse perspectives and practices in order to make good sound business decisions and that is why it is critical to have true diversity and acceptance throughout any organization."

PCU-WHS is a statutory, not for profit, degree granting University which is focused in the areas of workplace safety, health promotion, disability management and return to work, and rehabilitation. All programs are offered online through small class sizes which are instructor led by faculty who are experts in the field. Courses are created with input from industry leaders ensuring students will have the right blend of skills and knowledge employers seek.

For further details regarding program options and educational opportunities working toward a career in Disability Management / Return to Work, please contact the University using the following links: Email: <u>info@pcu-whs.ca</u> Web: <u>www.pcu-whs.ca</u>