



PACIFIC COAST UNIVERSITY
FOR WORKPLACE HEALTH SCIENCES

Students with Disabilities - Policy 205

Policy Statement

The University will make its courses and programs accessible to students with disabilities in accordance with the Human Rights Code (BC) and the Canadian Charter of Rights and Freedoms.

All students are required to meet University admission, prerequisite, and academic requirements.

Related Policy

Academic Appeals and Complaints
Dispute Resolution
Privacy

Definitions

Reasonable Accommodation means a change in the allocation of University resources, University procedures or in teaching or evaluation procedures, which are designed to meet the individual needs of a student with a disability. Reasonable accommodations do not include an accommodation that poses a direct threat to the health or safety of others, an accommodation that entails making a substantial change in an essential element of the curriculum or an accommodation that poses an undue financial or administrative burden.

Disability means a significant and persistent mobility, sensory, learning, or other physical or mental health impairment which has some degree of permanence, which causes or creates functional restrictions or limitations on the ability to perform the range of life's activities; and which may create attitudinal and/or environmental barriers that hamper a person's full and self-directed participation in life.

Documentation means written verification of the diagnosis, symptoms, functional limitation(s) and/or impact within the post-secondary setting, and accommodation recommendations of a student with a disability. Documentation must conform to the Ministry definitions and standards. For documentation to be considered current, no more than three years may have elapsed between the initial request and the individual's assessment. New or updated documentation may be required if the individual shows significant change (either improvement or deterioration) in their condition.

Student Services means the individual charged by the University to work with students with disabilities.

Ministry means the Ministry responsible for post-secondary education in British Columbia.

Student means a person who is registered in full-time or part-time credit or non-credit courses offered by the University; or has formally applied to the University.

Temporary disability means a significant and persistent mobility, sensory, learning, or other physical or mental health impairment which is temporary, which causes or creates functional restrictions or limitations on the ability to perform the range of life's activities.

University means Pacific Coast University for Workplace Health Science, a corporation established under the Act.



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University Community includes members of the Board of Governors, members of the Academic Council, members of the International Research Advisory Council, students, employees, contractors and volunteers associated with the Pacific Coast University for Workplace Health Sciences.

Procedures

The University will reasonably accommodate students with disabilities on the basis of current documentation.

Students are required to self-identify and bring requests for accommodation or changes in accommodation to the attention of Student Services allowing for reasonable time for the University to respond.

The University may offer a student provisional accommodation for a limited period of time pending submission of complete and acceptable documentation. The University may also provide accommodations to students with temporary disabilities on a case by case basis.

The Student Services Department is responsible for making final decisions regarding reasonable accommodations. Once reasonable accommodations have been determined by the Manager, implementation of those accommodations is a collaborative activity between College employees.

The University will provide the University Community with relevant disabilities related program and service information in the Calendar.

This Policy complies with the University's policy on Privacy.

Appeal is through the University's Academic Appeals and Complaints Policy.

Approvals and Responsibilities

Approved by: Board of Governors, March 27, 2012

Revised: June 18, 2014

Responsibility: President

End of Document