



PACIFIC COAST UNIVERSITY
FOR WORKPLACE HEALTH SCIENCES

Intellectual Property and Copyright - Policy 075

Policy Statement

The University will protect all parties' intellectual property involved in the academic enterprise. This includes the rights of the University Community, partners and others around the world whose intellectual property the University will use or have in its possession.

Appeals that arise under the Academic Appeals and Complaints, Code of Conduct, Computer Usage, Employee Appointments, Prevention of Harassment and Discrimination, Integrity in Research and Scholarship, Library and Privacy policies are not heard under this policy.

Related Policy

Dispute

Resolution

Definitions

Intellectual Property means a patent, copyright, trade mark, trade name, trade secret or other proprietary right resulting from an inventive, creative, artistic or academic endeavour.

Plagiarism means the violation of copyright law and/or misuse of Intellectual Property in an academic environment.

University means Pacific Coast University for Workplace Health Sciences, a corporation established under the Act.

University Community means members of the Board of Governors, members of the Academic Council, members of the International Research Advisory Council, students, employees, contractors and volunteers associated with the Pacific Coast University for Workplace Health Sciences.

Procedures

The University may require, as a term of employment or financial assistance, that a member of the University Community assign to the University an interest in an invention or in a patent, copyright, trade mark, trade name, trade secret or other proprietary right resulting from an invention made by that person using the facilities, equipment or financial aid provided by the University or made by that person while acting within the scope of the person's duties or employment or resulting from or in connection with the person's duties or employment, as an officer or employee of the University.

The University recognizes its legal obligation to comply with Canadian legislation respecting Intellectual Property and will take all reasonable steps to ensure that the University Community is aware of, and adheres to, these requirements including Plagiarism.

This policy's complaint and appeal processes will comply with the principles and procedures set out in the Dispute Resolution Policy.

Approvals and Responsibility

Approved by: Board of Governors, March 27, 2012

Revised: June 18, 2014

Responsibility: President