



PACIFIC COAST UNIVERSITY
FOR WORKPLACE HEALTH SCIENCES

Employee Appointments – Policy 125

In order to fulfil the University's commitment to excellence as a teaching and research institution, the President will appoint or promote such employees as are considered necessary to carry out the business of the University including defining their duties and determining their remuneration and will establish an organization to carry out the purposes of the University within the budgetary parameters approved by the Board. Such appointments will be based upon merit and conducted in accordance with processes that provide equal opportunities for qualified persons to apply and be considered. The Board will be informed of such appointments on a regular basis.

Appeals that arise under the Academic Appeals and Complaints, Code of Conduct, Computer Usage, Prevention of Harassment and Discrimination, Intellectual Property and Copyright, Integrity in Research and Scholarship, Library and Privacy policies are not heard under this policy.

Related Policy

Academic and Professional Credentials
Scholarly Activity

Definitions

President means the President of the University.

University means Pacific Coast University for Workplace Health Science, a corporation established under the Act.

Regulations

The President may terminate or suspend the appointment or employment of members of the instructional, administrative and other staff and in that event will report the action, along with stated reasons, at the next Board meeting.

If the President is absent for an extended period of time, the Chief Academic Officer may exercise the President's authority described in this policy.

The President must first consult with the Board before making an appointment of a senior officer of the University who reports directly to the President.

Approvals and Responsibility

Approved by: Board of Governors, March 27, 2012.

Revised: June 18, 2014

Responsibility: President

End of Document