



PACIFIC COAST
UNIVERSITY
FOR WORKPLACE HEALTH SCIENCES

Bachelor of Disability Management (BDM)



PACIFIC COAST UNIVERSITY FOR WORKPLACE HEALTH SCIENCES

THE BACHELOR OF DISABILITY MANAGEMENT OFFERS A UNIQUE, APPLIED CREDENTIAL FOR THE GROWING FIELD OF WORKPLACE HEALTH SCIENCES.

THE BACHELOR OF DISABILITY MANAGEMENT (BDM) PREPARES YOU FOR SUCCESSFUL EMPLOYMENT AND ADVANCEMENT OPPORTUNITIES WITHIN THE FIELD OF DISABILITY MANAGEMENT AMONG SECTORS SUCH AS HEALTH, HUMAN RESOURCES, OCCUPATIONAL HEALTH AND SAFETY, INSURANCE, UNION REPRESENTATION OR GOVERNMENT SERVICE. DESIGNED AS AN ONLINE PROGRAM, THE BDM OFFERS STUDENTS THE ABILITY TO ACHIEVE A SPECIALIZED FOUR YEAR UNDERGRADUATE DEGREE IN A FLEXIBLE FORMAT TO FIT BUSY SCHEDULES AND COMPETING LIFESTYLE OBLIGATIONS.

➤ Transfer your credits

PCU-WHS has a number of pathways available for applicants to transfer up to 72 credits of their previous post secondary education towards the BDM program.

➤ Transfer your experience

Applicants who have a current professional CDMP or CRTWC designation and 5 years of current and continuous work experience in Disability Management/ Return to Work may utilize a Specialized PLAR process to receive up to 58.5 credits towards the BDM.

The Degree

YEAR 1 — BDM SPECIALIZED COURSES

	Credit		Credit
WHDM 102: The Workplace & Workplace Health Sciences	3	WHDM 305: Interviewing Skills for Helping Professionals	1.5
WHDM 103: The Body at Work	3	WHDM 307: Mental Health Conditions & Work Retention	3
WHDM 104: The Mind at Work	3	WHDM 309: Job Analysis, Assessment Reports & Accom Tech	3

YEAR 2 — BDM SPECIALIZED COURSES

	Credit		Credit
WHDM 201: Introduction to Disability Management	1.5	WHDM 310: Decision Making & Data Analysis	3
WHDM 202: Introduction to Health & Safety	1.5	WHDM 311: Case Analysis & Research Methods	3
WHDM 203: Disability & Society	3	WHDM 312: Management Skills for Workplace Health Sciences	3

	Credit		Credit
WHDM 204: Introduction to Human Resources	1.5	WHDM 313: The Field & Practice of Disability Management	3
WHDM 205: Introduction to Workplace Wellness Programs	1.5	WHDM 314: Practicum	3

	Credit		Credit
WHDM 209: Organizational Change & Development	3		
WHDM 211: Independent Study in a Work Disability Issue	3		
WHDM 212: Introduction to Professional Ethics	3		
WHDM 213: Independent Case Study in Workplace Health Sciences	3		
WHDM 214: Practicum Preparation and Proposal	3		

YEAR 3 — BDM SPECIALIZED COURSES

	Credit		Credit
WHDM 301: Communication in the Workplace	3		
WHDM 302: Physical Impairments and Work Retention	3		
WHDM 303: Introduction to Vocational Rehabilitation	1.5		
WHDM 304: Disability Work & the Law	3		

YEAR 4 — BDM SPECIALIZED COURSES

	Credit		Credit
WHDM 401: Ergonomics	3		
WHDM 402: Unions & The Workplace	3		
WHDM 403: Case Management & Service Coordination Part I	1.5		
WHDM 404: Economics of Workplace Health Initiatives	3		
WHDM 405: Ethics in Disability Management	3		
WHDM 406: Case Management & Service Coordination Part II	3		
WHDM 407: Conflict Resolution & Negotiation in the Workplace	3		
WHDM 408: Workplace Insurance and Benefits	3		
WHDM 409: The Changing Nature of Work	1.5		
WHDM 410a: Final Project	3		
WHDM 410b: Final Project	3		
WHDM 412: Final Practicum	3		

Further Information

If you would like further information about this exciting educational opportunity, please email us at education@pcu-whs.ca or phone us at 778-421-0821, ext. 209.

