

**William A. Garrett**

William A. Garrett, Ph.D., Psychology (Personality/Social Psychology), University of Windsor, M.A., and B.A. (Hons.) Psychology/Sociology, and is Vice President Academic and Provost, Sprott-Shaw Degree College, Vancouver, BC.



Before attending university, Garrett worked in branch banking for the Canadian Imperial Bank of Commerce. After completing his BA, he spent a year working for a psychologist in the bank's Management Evaluation and Development Department. It was there that he began to appreciate the importance of assisting individuals to explore their potential for a meaningful contribution to their work environment.

After completing his PhD studies with the help of a Canada Council Doctoral Fellowship, Garrett moved to the College of New Caledonia (CNC), Prince George, BC, where he spent more than 10 years as a faculty member and as director of several academic areas. While at CNC, he began developing a long lasting interest in the design of curriculum and instruction and program development for post-secondary education as well as explore an interest in technology. Special projects included the occupational analysis and design of programs in computer aided design and drafting (CADD) and documenting the way in which automated technology was being used in advanced computerized sawmills.

Garrett then moved to North Bay, Ontario where he served as Dean of Instruction and then Vice President Academic, Canadore College of Applied Arts and Technology, and was responsible for all full-time and part-time instructional programs offered by the Schools of Aviation, Business, Communication Arts, Continuing Education, Health Sciences and Human Services, Hospitality and Tourism, Industrial Technology and Skills Development, Liberal and Developmental Studies and the management of the college's Centre for Entrepreneurship, Educational Resources and Instructional Development Centre, as well as several student and community services areas.

While at Canadore, Garrett became even better acquainted with a broad range of technologies, the skill sets of a wide variety of occupations and the synergies possible in a complex community of educators. They pioneered the college's international work with projects in the United Arab Emirates, China, and Thailand. They also worked closely with Nipissing University, with which they shared a campus, to explore the development of programs that spanned the mandates of both the college and the university.

Currently, Garrett is Vice President Academic and Provost, Sprott-Shaw Degree College, which provides the opportunity to work with a dynamic group of educators who bring a broad range of experience to undergraduate business education. It also provides an opportunity to continue his interest in program and curriculum development, management and administration and from time-to-time to return to the classroom teaching courses in psychology, organizational behaviour and management skills.